



IAM
U N I O N

Mississauga Local
2413

To: The Membership at IAM Local 2413

Subject: NOTICE - Elections of IAM Local Executives

IAM Local 2413 will conduct nominations for the positions of Local Executive Board Members on **Tuesday November 3/2026**, at our Monthly Membership Meeting.

An Election for these positions will be held on **Tuesday December 8/2026 (if required)**.

Members can vote in person on Tuesday December 8/2026 at the Local Offices between the hours of **07:00 - 21:00 (7am-9pm)** or can vote by mail/absentee ballot if any of the following conditions exist:

- 1) If you reside more than 25 miles (40 Kilometres) away from the polling station, **or**
- 2) Are off on verified sick leave or on leave qualifying under Canadian family leave laws.
- 3) Are unable to attend due to vacation commitments, (*active employees only*), **or**
- 4) Are unable to attend due to official IAM Union Business, **or**
- 5) Are on an out-base work assignment / are at work during the voting times, **or**
- 6) Are on military leave.
- 7) I request an absentee ballot as I will be working during the times of the balloting.

I strongly urge any and all members who qualify to vote by mail/absentee ballot! If you wish to vote by mail/absentee ballot, you must forward an "absentee ballot request form to the Local Lodge 2413 office, either in person or by mail (e-mail), as soon as possible and no later than **Friday November 6/2026** to arrange for an absentee ballot.

This deadline date of November 6/2026 is as per IAM Constitution and allows for adequate time for mailing purposes.

Ballots will then be mailed out to your residence and must be mailed back to the union office no later than **Tuesday December 8/ 2026**. (day of election, received)

"Absentee ballot request forms" can be obtained on the Locals 2413 website, or can be arranged by contacting the Local Office.

(905) 671 9119 or by email request to info@iamaw2413.ca

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LOCAL LODGE 2413 BYLAWS

ARTICLE III - OFFICERS AND THEIR DUTIES

(Qualifications)

Section 1. The officers of this Lodge, their selection, duties, qualifications and responsibilities shall be in accordance with applicable provisions of the IAM Constitution.

Section 2. The term of office for all officers shall be three (3) years.

Section 3. Nominations of officers will be held at the regular meeting in November every third year. The Recording Secretary shall prepare a suitable ballot and shall have same ready for use at the regular meeting in December following nominations. Polls for Executive Officers, General Chairman, Business Representatives and other extraordinary elections shall be kept open from 7:00 am to 21:00 pm on voting day, at a location convenient to the Toronto International Airport, to allow all members of the Lodge an equal opportunity to cast their ballot.

Section 4. Not later than sixty (60) days prior to the elections, the Recording Secretary shall notify all members by regularly used means of notification, of the time, place and date of the election.

Section 5. No member shall be nominated for any office/position if not present at time of nomination, unless they have signified in writing his/her willingness to accept the office/position, if nominated.

Section 6. A member of the Local Lodge, who holds a supervisory position with the company, or temporary supervisory position, shall not be eligible for any Executive or Committee office within the Local Lodge.

Section 7. No member shall hold more than one (1) office mentioned in Section 1 of this Article, except Financial Secretary and Treasurer which shall be combined into the single office of Secretary-Treasurer or Conductor and Sentinel, which shall be combined into the single office of Conductor-Sentinel.

Section 8. No member shall be eligible for nominations for Executive Office unless they are an active IAM Representative or have held an elected or appointed position with a Canadian IAM Local, District or Grand Lodge and in addition has attended at least 50% of the regular meetings in the 12 month period ending the date of close of nominations and be a member in good standing for 2 consecutive years. Proof of attendance shall consist of signing a register by each member attending regular Local Lodge meetings, which register shall be in the custody of the Sentinel. No excuse for non-attendance shall be accepted unless on legitimate Union business, approved by the Local Lodge, or illness, or regularly scheduled shift, of which satisfactory proof must be furnished to the effect that the member was incapacitated on the day of the meeting, or meetings, to which it pertains, and subject to the approval of the Local Lodge for its acceptance.

Section 9. Installation of Officers shall take place at the regular Local Lodge meeting in January following election.

Section 10. All Officers, employees or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Local Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.