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TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE FIELD AVIATION RATIFICATION VOTE RESULTS

July 10, 2025

Dear Brothers and Sisters,

A ratification vote and strike vote were held today, July 10, 2025. The results are as follows:

Tentative Agreement

10% MEMBERS VOTED "YES"
AND
90% MEMBERS VOTED "NO"

Strike Vote

91% MEMBERS VOTED "YES" AND 9% MEMBERS VOTED "NO"

The membership has voted overwhelmingly to turn down the tentative agreement as presented and provided your Bargaining Committee with a strong mandate to continue pushing for improvements. A Mediation Meeting has been set up on Monday July 14, 2025, which will take place within the workplace.

If there are any questions about this result and/or the process moving forward, please do not hesitate to reach out for guidance and support.

Thank you to all the members that exercised their right to vote, and for your all your support and solidarity.

In solidarity,

Dan Janssen General Chairperson

Ian Wallace Chief Steward/Negotiation Committee Member

Eric Robinson Acting Chief Steward/Negotiation Committee Member

Vickrama Wijetunga Negotiation Committee Member Mustafa Mazhar Negotiation Committee Member Jilwan Kavian Negotiation Committee Member