

PROPOSED LOCAL LODGE 2413 BYLAW AMENDMENT

ARTICLE NUMBER: Article IV – REVENUE Section 2. (c)

ARTICLE AS CURRENTLY WRITTEN:

(c) Effective January 1, 2012 the monthly dues of this Lodge shall be as follows:

1. \$53 per month for members whose bargaining unit weighted average is less than \$15/hr.
2. \$57 per month for members whose bargaining unit weighted average is greater than \$15/hr. and less than \$25/hr.
3. \$61 per month for members whose bargaining unit weighted average is greater than \$25/hr. and less than \$30/hr.
4. \$65 per month for members whose bargaining unit weighted average is greater than \$30/hr.
5. Retirees and unemployed members wishing to maintain their active membership shall pay a monthly sum equal to the required amount of Grand Lodge, District Lodge and applicable Affiliation Fees as set forth in the IAM Constitution.
6. Bargaining unit weighted average calculations will be based on the average hourly earnings of bargaining unit members as of August 31st of each year and shall include license premiums and lead hand premiums.
7. Any increase to the Grand Lodge and/or District Lodge per capita including affiliation fees shall be automatically adjusted January 1st of each calendar year.

PROPOSED CHANGE: Add new Article to read:

(c) Effective January 1, ~~2012~~ **2024** ~~the monthly dues of this Lodge shall be as follows:~~

All Monthly Union Dues for this lodge shall be the minimum monthly per capita of the Grand Lodge / District Lodge and all associated affiliation fees, plus the weighted average amount listed below:

- ~~1. \$53 per month for members whose bargaining unit weighted average is less than \$15/hr.~~
- 1. Members whose bargaining unit weighted average is less than \$25.00/hr. shall pay the minimum monthly per capita as listed above in paragraph (c) plus an amount of \$2.00.**
- ~~2. \$57 per month for members whose bargaining unit weighted average is greater than \$15/hr. and less than \$25/hr.~~
- 2. Members whose bargaining unit weighted average is greater than \$25.01/hr. and less than \$31.00/hr. shall pay the minimum monthly per capita as listed above in paragraph (c) plus an amount of \$9.00.**
- ~~3. \$61 per month for members whose bargaining unit weighted average is greater than \$25/hr. and less than \$30/hr.~~
- 3. Members whose bargaining unit weighted average is greater than \$31.01/hr. shall pay the monthly minimum per capita as listed above in paragraph (c) plus an amount of \$12.00.**
- ~~4. \$65 per month for members whose bargaining unit weighted average is greater than \$30/hr.~~
5. Retirees and unemployed members wishing to maintain their active membership shall pay a monthly sum equal to the required amount of Grand Lodge, District Lodge and applicable Affiliation Fees as set forth in the IAM Constitution.
6. Bargaining unit weighted average calculations will be based on the average hourly earnings of bargaining unit members as of August 31st of each year and shall include license premiums and lead hand premiums.
7. Any increase to the Grand Lodge and/or District Lodge per capita including affiliation fees shall be automatically adjusted January 1st of each calendar year.

INTENT OF CHANGE: