

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS -MISSISSAUGA LODGELOCAL 2413



IAMAW MEMBERS AT MENZIES YYZ

We will be conducting nominations for Chief Shop Steward at your work place, The term of this position is 2 years (April 1st /2021 - March 31st / 2023)

Nominations will be accepted from **Friday January 22/2021** till **5pm (17:00) on Friday February 5/2021** If we have more than 1 candidate nominated for the position of Chief Steward an Election shall take place.

This Election will take place electronically via a valid personal email through a secure website voting system. (work emails will not be accepted)

Anyone seeking nomination must have completed their probationary period, and be a union member in good standing for 1 year.

The Election Date: Monday March 1st/2021 Hrs: 9am - 7pm. (if required)

Registration for Voting in this election will take place from:

Monday February 8/2021 to Friday February 26/2021

Only Members who are currently working as of December 2020 will be eligible to vote.

Send Your Registration Information to Vote to: info@iamaw2413.ca
Full Name - Employee Number - Home Address - Telephone Number

Nomination forms can be found on our website www.iamaw2413.ca under the post Menzies Chief Steward Election, or emailing your request to info@iamaw2413.ca

Completed nomination forms are to be emailed scanned back to info@iamaw2413 or email me at the office to arrange other methods.

The Chief Steward has extra responsibilities, aside from those of a Steward.

- He/she is expected to have an introduction session with all new hires, provide them with a copy
 of the collective agreement and ensure Union Application forms are completed as per 4.02(c)
 of the CBA.
- He/she is also expected to participate in Labour Relations meetings with the Company and assist in preparing the meeting agenda.
- He/she shall regularly communicate with the Stewards and process grievances through the steps set out in Article 9.02 of your grievance procedure.
- The Chief Steward should also keep his/her District General Chairperson informed about outstanding issues at the workplace and he/she should attend Local Lodge meetings whenever possible.)

In Solidarity
Herb Reiner

Recording Secretary LL2413

Monday January 18/2021



INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS -MISSISSAUGA LODGELOCAL 2413



IAMAW MEMBERS AT MENZIES YYZ

We will be conducting nominations for Health & Safety Representatives at your work place, The term of this position is 2 years (April 1st /2021 - March 31st / 2023)

We Require 4 Members to Participate / Hopefully 1 from each Department

Nominations will be accepted from **Friday January 22/2021** till **5pm (17:00) on Friday February 5/2021** If we have more than 4 candidates nominated for the position of Health & Safety an Election shall take place.

This Election will take place electronically via a valid personal email through a secure website voting system. (work emails will not be accepted)

Anyone seeking nomination must have completed their probationary period, and be a union member in good standing for 1 year.

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Some of the duties as a IAM **Health and Safety** committee member would include:

- Identifying actual and potential workplace hazards
- Inspecting the workplace once a month or, a minimum 9 times a year and at least part of the workplace each month.
- Making recommendations to the employer about health and safety in the workplace, and participating
 in the first and second stage investigation regarding Health and Safety issues.
- Holding joint company/union health and safety meetings to discuss workplace issues and resolving them.

In Solidarity
Herb Reiner

Recording Secretary LL2413

Monday January 18/2021