



## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

# ARBITRATION

**To:** The IAM Membership at Menzies Aviation

**Subject:** Collective Bargaining/Contract Negotiations

**Date:** June 3, 2019.

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Please be advised that the Parties spent the entire day in arbitration on Friday May 31<sup>st</sup> and have completed the mediated arbitration process.

All the remaining outstanding issues were brought to the Arbitrator for his ultimate determination.

The Parties ended the day by providing the Arbitrator with their legal briefs and legal arguments. The Arbitrator will take the next short period in considering the Parties positions and will write up and render his decision.

This may take a week or more as he has much to contemplate and consider.

Although the award is pending, we anticipate it will include the equal pay/equal treatment principles that your Union has aggressively been pushing the Federal Government to introduce as per the pending Canada Labour Code Modernization and Bills C-86, C-63 & C-44.

This would be a great victory in the continued Fight For \$15 and Fairness!

We will keep you posted as soon as the results of the award are released.

Lastly, I will be meeting with the Company this week to review the seniority lists and further discuss solutions to minimize lay-offs in the PAX department. I will begin arranging training and will be requesting a Labour Relations meeting with representation from the various departments.

In solidarity,

Michael Corrado  
General Chairperson  
[mcorrado@iam140.ca](mailto:mcorrado@iam140.ca)

MC:mdr

C IAMAW Bargaining Committee  
District Lodge 140 File  
Local 2413 File