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TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

MEMO SUNVING MEMBERS SERVICE DATE WAGE UPLIFTS March 6, 2019

Dear Brothers and Sisters,

Your Bargaining Committee brought the issue forward to Sunwing some time ago regarding members not receiving their annual uplifts on their Company service anniversaries as previously practiced. As an example; Mech 1 to Mech 2, etc.

We are pleased to report Sunwing has agreed to reinstate these uplifts effective immediately.

In addition, back pay will be reviewed and Members will be compensated as applicable and appropriate. The retroactive payment process will take some additional time. Please remain patient.

We recognize the goodwill Sunwing has demonstrated by agreeing to this timely resolution.

In solidarity,

David Freeman General Chairperson Tech Ops, Logistic and Supply Central Region

DF: mdr