



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

MEMO

SUNWING BARGAINING UPDATE

April 10, 2019

Atlantic / Maritimes

11 Thornhill Drive
Suite 239
Dartmouth, Nova Scotia
B3B 1R9
Tel/Tél: 902-481-0077
Fax/Télé: 902-481-0079

Central / Centre

2580 Drew Road
Suite 203
Mississauga, Ontario
L4T 3M5
Tel/Tél: 905-671-3192
Toll Free/Sans frais:
1-877-426-2948
Fax/Télé: 905-671-2114
Toll Free/Sans frais:
1-866-298-0369

Eastern / Est

3900, boul. Côte-Vertu,
Bureau 202
Saint-Laurent, Québec
H4R 1V4
Tel/Tél: 514-336-3031
Toll Free/Sans frais:
1-888-992-1010
Fax/Télé: 514-336-3039
Toll Free/Sans frais:
1-866-800-3039

West / Ouest

7980 River Road
Richmond, BC
V6X 1X7
Tel/Tél: 604-448-0710
Toll Free/Sans frais:
1-877-426-3140
Fax/Télé: 604-448-0710
Toll Free/Sans frais:
1-888-310-1688

3515 - 27th Street, N.E.
Unit 23
Calgary, Alberta
T1Y 5E4
Tel/Tél: 403-250-3708
Fax/Télé: 403-250-3707

18 - 399 Berry Street
Winnipeg, Manitoba
R3J 1N6
Tel/Tél: 204-987-9254
Fax/Télé: 204-987-9252

Dear Brothers and Sisters,

We received notification Sunwing filed for conciliation today.

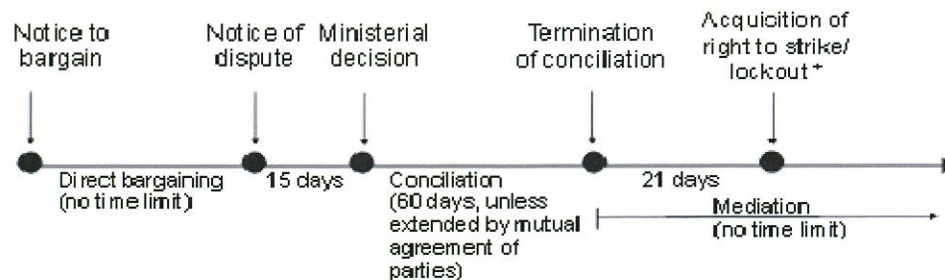
After several months of meaningful bargaining, your Bargaining Committee and Sunwing have reached an impasse.

We are satisfied with the language captured to date, yet some of what can be the most tenuous hurdles remain outstanding, items both directly and indirectly associated with monetary compensation.

At this stage of the process we view this as a positive milestone. The conciliation process under the guidance of an independent third party professional provides a format for the parties to reach agreement through definitive and aggressive timelines. Please refer to chart below.

Collective Bargaining Process

Canada Labour Code Part I



* Right to strike/lockout cannot be exercised until:

- 1) Strike vote is taken
- 2) 72 hour notice is given

Comprehensive information on the process can be found at;

<https://www.canada.ca/en/employment-social-development/services/labour-relations/collective-bargaining.html>

Page 2
RE: Memo - Sunwing Bargaining Update
David Freeman

Your Bargaining Committee will continue to meet with Sunwing throughout this process. Both parties remain committed, seem optimistic and indicate a tentative agreement is within reach.

We have bargaining sessions scheduled on April 23rd and 24th. In addition, work place visits for informal Q & A sessions as related to this event are being planned. Details will follow.

In the interim, questions or comments can be directed to your Committee members or me directly.

Thank you for your patience and support throughout this process.

In solidarity,

A handwritten signature in black ink, appearing to read "David Freeman", written in a cursive style.

David Freeman
General Chairperson
Tech Ops, Logistic and Supply
Central Region

DF/mdr *moveup*