



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

To: The Membership at Swissport – Ottawa
Subject: Minimum Wage & Negotiated Wage Re-opener
Date: January 10, 2018

When your Union Bargaining Committee negotiated your present Collective Bargaining Agreement (CBA), they were proactive and wisely negotiated and inserted language into your contract that allowed for the Union to renegotiate wages in the event that the minimum wage increased above any of the wages in the agreement.

Over the past few years, the IAM has been proudly fighting alongside with the Workers Action Centre and other community groups and labour organizations in the Fight For \$15 and Fairness at workplaces across Ontario and throughout Canada.

In late November, Bill 148 passed in the Ontario Legislature and shortly after reached royal assent. The minimum wage aspect of this Bill is what applies to workers in the airline industry and under Federal jurisdiction.

As of January 1, 2018, the new minimum wage for all workers in Ontario has increased to \$14.00/hr.

On December 4, 2017, your Union served Swissport with notice to renegotiate the wages as per the language that was negotiated in good faith and inserted into Appendix "B" of your CBA.

I have since forwarded fair and reasonable wage scale proposals to the Company that would account for the new minimum wage and would also respect our member's years of service and seniority. Unfortunately, Swissport has not agreed with any of the proposals I have sent them and thus far, they seem to have no interest in the "Fairness" aspect of the Fight for \$15 and Fairness.

I have since indicated to Swissport that the Union would likely be arbitrating this matter as the parties seem to be at an impasse.

I will keep you posted as this matter progresses.

In solidarity and fighting for fairness,

Michael Corrado
General Chairperson
Central Region

MC\mdr

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