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TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

THE IAM MEMBERSHIP AT ENVOY AIR INC. (AMERICAN EAGLE)

- OTTAWA AIRPORT -

RE: CONTRACT NEGOTIATIONS

Please be advised that your Union Negotiation Committee met with representatives from the Company this week and have reached a Tentative Agreement.

Present from the Company were Jamie Hulme (Human Resources Manager), Grace Zhang (Ottawa General Manager), Regina Wadsworth (Managing Director, NE Region) and Mariluz Duque (Managing Director, Human Resources).

Negotiations went fairly smooth as the Company recognizes the hard work and dedication the employees at the Ottawa station have shown over the past year or more. In fact, the Company indicated that the Ottawa station ranked #1 in all of Canada for overall performance.

Your Negotiation Committee is in the process of putting together a Tentative Agreement Summary package that contains the positive changes made to your Collective Agreement. As soon as it is finalized, copies will be emailed out to the IAM Membership at Envoy (American Eagle) so you have a chance to review it ahead of a ratification vote.

A ratification vote is expected to take place sometime during the week of April 20th at one of the Airport Authority boardrooms. We will let you know the exact date, times and location as soon as we confirm boardroom availability.

In solidarity,

Michael Corrado General Chairperson mcorrado@iam140.ca

April 9, 2015 MC:gls