



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

THE IAM MEMBERS AT AMERICAN EAGLE - OTTAWA AIRPORT - RE: NEGOTIATIONS UPDATE

Atlantic / Maritimes

11 Thornhill Drive
Suite 239
Dartmouth, Nova Scotia
B3B 1R9
Tel/Tél: 902-481-0077
Fax/Télé: 902-481-0079

Central / Centre

2580 Drew Road
Suite 203
Mississauga, Ontario
L4T 3M5
Tel/Tél: 905-671-3192
Toll Free/Sans frais:
1-877-426-2948
Fax/Télé: 905-671-2114
Toll Free/Sans frais:
1-866-298-0369

Eastern / Est

3900, boul. Côte-Vertu,
Bureau 202
Saint-Laurent, Québec
H4R 1V4
Tel/Tél: 514-336-3031
Toll Free/Sans frais:
1-888-992-1010
Fax/Télé: 514-336-3039
Toll Free/Sans frais:
1-866-800-3039

West / Ouest

7980 River Road
Richmond, BC
V6X 1X7
Tel/Tél: 604-448-0710
Toll Free/Sans frais:
1-877-426-3140
Fax/Télé: 604-448-0710
Toll Free/Sans frais:
1-888-310-1688

3515 - 27th Street, N.E.
Unit 23
Calgary, Alberta
T1Y 5E4
Tel/Tél: 403-250-3708
Fax/Télé: 403-250-3707

18 - 399 Berry Street
Winnipeg, Manitoba
R3J 1N6
Tel/Tél: 204-987-9254
Fax/Télé: 204-987-9252

Please be advised that your Union Negotiation Committee met with representatives from American Eagle on August 14, 2013 for our first face-to-face bargaining meeting.

The general concept of this meeting was for formal introductions, hearing the Union's proposals and the scheduling of subsequent dates. Present from the Company were Grace Zhang (Ottawa General Manager), Jamie Hulme (Human Resources Manager), Jennifer Fantini (Legal Representative from Borden Ladner Gervais – Toronto) and Michelle Peak (American Airlines Senior Attorney – Dallas).

Your Committee began the day by reviewing Company Rules, Regulations and certain Policies and then moved on to discussing and asking questions about the operations, as well as the training processes and subsequent required responsibilities and qualifications of Station Agents.

We ended the day by presenting the Company with a multitude of proposed language suggestions (non-monetary) for Articles that are fairly standard in almost each and every Collective Agreement (e.g., Recognition, Rights of Management, Union Membership, No Discrimination, Specific Performance, Union Representation & Safety, Grievance & Arbitration Procedures, Probation, Seniority, Lay-Off & Recall, Leave of Absence, Job Postings, Posting Notices, Pay Cheque).

The Company indicated they were not yet in a position to respond to the proposed Articles. They would obviously require some time to review each and every proposal and would respond to the Negotiations Committee with suggested dates for the parties to be able to meet again to continue the bargaining process.

At this point we do not anticipate our next face-to-face bargaining session to be held until mid to late September, as the Company indicated they are very busy dealing with matters stemming from the American/US Airways failed merger.

Your Committee will endeavour to keep you posted as we move through this round of bargaining. We strongly recommend that you provide your Committee with your personal email addresses so these types of updates along with any contract offers that you will be required to vote on, can be sent to you in a timely and confidential manner.

In solidarity,

Michael Corrado
General Chairperson
mcorrado@iam140.ca